Strategic Housing Partnership

Building community capacity through education, training and jobs
We want to work in partnership with you to ensure we:

• Harness job creation and growth to benefit our residents;
• Coordinate provision around employment and skills to maximise resources;
• Enable our local businesses to benefit from investment and growth in housing;
• Maximise and unlock opportunities for our residents through joint work across the sub-region.
As business partners to:
• lever opportunities emerging from development – jobs, training & work experience;
• through planning agreements and s106;
• via procurement processes and supply chain i.e. for maintenance / estate management / FM functions.

As an employer to:
• support you in the up-skilling of your work force;
• provide bespoke programmes to meet specialist staff skills needs;
• support with your recruitment processes.

As a responsible landlord to:
• coordinate offers of support and pooling of resources;
• engage residents in employability training to enable:
  progression into training / up-skilling in specialist areas;
  support into work & to keep a job.
Specific Opportunities

- Engage with the LBWF Employment and Skills Team to ensure co-ordinated promotion of what is available to meet tenants’ work and learning needs;
- Consider ways in which resources can be pooled and maximised through collaboration eg mapping of current brokerage services available to residents in the borough (Steps into Work/Peabody’s Love London Working) and others that may have access to different funding sources and therefore be accessible by different cohorts of people;
- Ensure better referral mechanisms between different services to make best use of resources available for residents;
- Coordinated identification of those impacted by welfare reform and Universal Credit and the development of programmes to prevent residents falling into rent arrears or becoming homeless;
- Promotion of adult learning programmes to tenants and training needs analysis among tenants to inform curriculum development;
- Through our Employment and Skills Partnership Board to be clearly accountable for wider coordination across the sector